Disciplinary Action Plan

At Bethlehem Homeschool Group, we desire for all participants, children and adult alike, to honor Christ in word and action and, therefore, we hold character and integrity to a high regard. Parents are their children's primary teacher, discipler, and authority, so they are ultimately responsible for their children's behavior and discipline. As a result, tutors are only responsible for classroom management and advising parents on how they can manage their child's behavior. BHG tutors have a no-tolerance policy. Each tutor will clearly articulate the rules of the classroom and character expectation to the parent and students.

In the event of inappropriate behavior, these guidelines will help guide tutors and parents into a solution that will best support the child, help with classroom management, and build up the Bethlehem Homeschool Group community as a whole. In any disciplinary action plan, the goal will always be effective communication and a change of heart and behavior. All disciplinary action plans will be taken on a case-by-case basis. No refunds will be given in a case of inappropriate behavior.

For most behavior issues:

- 1. In the event of behavioral issues or direct disobedience, the parent will be informed of the behavior by email or phone call to discuss possible solutions.
- 2. Should the behavior continue and instruction by the tutor is not heeded, the parent will be called to remove the child from the group. The child will remain with the parent for the duration of that day (for all classes).
- 3. If the behavior continues for a third session, the parent may be required to stay in the child's classes or the child may be removed from the class for the semester without refund.

"Remind them to be submissive to rulers and authorities, to be obedient, to be ready for every good work, to speak evil of no one, to avoid quarreling, to be gentle, and to show perfect courtesy toward all people."

Titus 3:1-2

"Which commandment is the most important of all?" Jesus answered, "The most important is, Hear, O Israel: The Lord our God, the Lord is one. And you shall love the Lord your God with all your heart and with all your soul and with all your mind and with all your strength.' The second is this: 'You shall love your neighbor as yourself.' There is no other commandment greater than these."

Mark 12:28b-31